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GOVERNMENT OF ODISHA

**REVENUE & DISASTER MANAGEMENT DEPARTMENT**

**RESOLUTION**

The 10th April 2013

Government have decided to restructure the Odisha Administrative Service Cadre and created a new cadre i.e. Odisha Revenue Service. Pending fully operationalization of ORS cadre, OAS officers are now manning both OAS and ORS posts. At present there is a vacancy of about 200 OAS-I(JB) posts against the sanctioned cadre strength of 984. Due to retirement and promotion, the shortage of OAS officers is expected to continue for sometime. Due to acute shortage of officers, the important key posts like BDOs, Tahasildars, Additional Sub-Collector and Deputy Collectors are lying vacant. Therefore, in the exigencies of public service, Government have been pleased to decide that, in relaxation of the stipulations contained in G.A. Department Resolution NO.19637/Gen., dated the 30th June, 1999, certain administrative posts in Corporations/ Statutory Bodies, Additional Sub-Collectors, Deputy Collectors, Under-Secretaries in different Departments in such number, as may be decided from time to time by the Government, shall be filled up through re-employment of retired OAS officers as OSD as per the following guidelines:—

**1. Posts :**

These guidelines will apply to re-employment of officers to such posts as may be decided by the Government.

**2. Eligibility Conditions :**

- (i) O.A.S. officers who have retired in a post not above the rank of OAS-I (Super Timescale) and who have not completed the age of 63 years, have good service record and are physically fit will be eligible to be considered for re-employment.

- (ii) Officers against whom departmental proceedings or criminal cases are contemplated or pending or who have been penalized for misconduct during the period of up to five years preceding their retirement will not be considered for re-employment.

### 3. Selection Process :

- (i) Selection of persons will be made through open advertisement.
- (ii) Selection Committee comprising Special Secretary, G.A. Department, Principal Secretary, Revenue & Disaster Management Department and two other Secretaries nominated by the Chief Secretary will select the candidates and recommend them for appointment against a specific post. One of the members of the Committee will be nominated by the Chief Secretary to be the Chairman of the Committee.
- (iii) Appointment orders will be issued by the respective Administrative Department/ Collectors with approval of Government.

### 4. Tenure, Terms and Conditions :

- (i) The re-employment will be made for a period of one year or filling up the post whichever is earlier. The period can be extended for a further period of one year subject to performance and shall not be extended beyond the age of 65 years or maximum of two years whichever is earlier.
- (ii) Re-employed pensioners will be entitled to pay and other allowances as per the provisions of Chapter - XII of the Odisha Civil Services (Pension) Rules, 1992 as amended from time to time read with the paragraph 3 (1) (a) of Office Memorandum No. 5554, dated the 16th February, 2012 of Finance Department, Government of Odisha.
- (iii) The re-employment may be terminated at any time by the Revenue and Disaster Management for dissatisfactory performance, on notice of one month, and in the cases of any misconduct including, but not limited to, misappropriation, negligence or causing loss to Government, without any prior notice.
- (iv) Besides the action under sub-paragraph (iii) above, the re-employed officers will also be liable to be proceeded against under the provisions of the Odisha Pension Rules for any act of misconduct during the course of discharge of their duties under re-employment.

- (v) General instructions of Government regarding terms and conditions for re-employed officers, as issued from time to time, will be applicable and binding on the officers.
- (vi) In case the officer desires to resign from the engagement, he may do so by giving a written notice of one month in writing to the Secretary, Revenue and D.M. Department under intimation to the Controlling Officer. After expiry of the notice period, the officer may be relieved after handing over full charges of records and cash/bank accounts to the relieving officer as decided by R&DM Department or the Controlling Officer.
- (vii) The re-employed officers will be subject to and will abide by the Conduct Rules applicable to the Government servants.
- (viii) These terms and conditions are subject to codal provisions and Memoranda and Resolutions issued by the Finance Department from time to time

5. This Resolution will be valid till 31-12-2014 or such other date as the Government may decide.

6. This Resolution concurred in by the Finance Department vide UOR No.83-GSI., dated the 26th February 2013 and G.A. Department vide UOR No.149, dated the 12th March 2013.

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ORDER— Ordered that the Resolution be published in an extraordinary issue of *Odisha Gazette* and copies furnished to all concerned.

By order of the Governor

Dr. TARADATT

Principal Secretary to Government